

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, February 16, 2016 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Sandra Keith, Ed Hernandez, Jim Kitchens, Michael Probst, Fernando Lafuente and Brentt Raybion

ABSENT Brendan Weatherman

PLEDGE & PRAYER Johnny Clawson, Superintendent

AWARDS & RECOGNITION No awards or recognition presented

PUBLIC FORUM No one addressed the board.

ACTION ITEMS

Approve Minutes A motion was made by Ms. Keith, seconded by Mr. Probst and carried 6-0 to approve the minutes from the January 18, 2016 regular meeting.

Budget Amendments A motion was made by Mr. Probst, seconded by Mr. Lafuente and carried 6-0 to approve the following budget amendments.

To record a donation from Ol' Houn' Dawgs, Inc. for \$5,552.90 for supplies:

199-00-5744	Inc. Estimated Revenue Donations	\$5,552.90
199-36-63xx	Inc. Appropriations Supplies	\$5,552.90

Fund 240 Food Service:

240-00-3450	Dec. Fund Balance	\$4,546.00
240-35-6399	Inc. Appropriations Non-Cons Supply	\$4,546.00

Order General Election May 7, 2016 A motion was made by Mr. Hernandez, seconded by Mr. Probst and carried 6-0 to order the General Election for May 7, 2016 for the purpose of electing board members for Single Member Districts 4 and 6.

Change Date of March Regular Board Meeting Mr. Clawson explained the March regular board meeting is scheduled for Monday, March 21. Due to Spring Break being March 14-18 he stated no one will be available at the campuses during that week. March is the month staff contracts are renewed. Should the board members choose to move the meeting to the first week of March this will allow staff choosing to resign or retire the ability to pursue other job opportunities. And it will also allow the district to actively seek new hires. Discussion was held that the district's board meetings are normally scheduled on the third Monday of each month and changing that date frequently would confuse the public as to when board meetings are held month to month. Due to the

circumstances surrounding the March board meeting a motion was made by Mr. Probst, seconded by Mr. Lafuente and carried 5-1 to change the March board meeting from Monday, March 21 to Tuesday, March 8 per recommendation by Mr. Clawson. Mr. Hernandez opposed the motion.

**Approve
Proceeding for
Track Bids**

Mr. Clawson explained the track is in need of resurfacing. He would like to go out for bids with the intention of resurfacing the track this summer. The estimated cost is around \$180,000. Even if the district does not host track meets the current surface is not suitable for our athletes to practice on. Should the board elect to go out for bids a minimum of three bids will be accepted. A motion was made by Mr. Kitchens, seconded by Mr. Lafuente and carried 6-0 to allow Mr. Clawson to proceed with going out for bids in order to resurface the track.

**Approve Amended
Pages of the
Financial Audit for
2014-2015**

Barbara Landry, Business Manager, explained the auditors sent out confirmation letters to entities that handle the district's bond loans. Regions Bank who had the district's 2007 Bond Series failed to show the August payment due of \$205,000. This error effected only the Government Wide Financial statements and did not affect the overall daily operations. TEA has approved the changes submitted by the auditors. Ms. Landry spoke with TEA regarding the changes and was assured this will not affect the district's FIRST Rating. A motion was made by Mr. Probst, seconded by Mr. Hernandez and carried 6-0 to approve the seven pages of the District's Financial Audit for the 2014-2015 school year which were affected by the absence of the August payment of \$205,000 to Regions Bank for the 2007 Bond Series.

NEW BUSINESS/DISCUSSION No new business presented.

REPORTS

Principals

In the absence of the campus principals Mr. Clawson read reports submitted by each principal.

Brady Elementary

Campus Spelling Bee winner will be competing in the Regional Spelling Bee in San Angelo March 5. Jump Rope for Heart begins this Thursday. Car Seat Safety check hosted by Head Start will be Feb. 22 from 2:00-6:00 at the old band hall parking lot. Drug prevention program, DREAM, begins next week for Grade 5. GT parent meeting will be Friday, Feb. 26 at 12:00 in the conference room. "Night of the Stars" will be held March 10 at 6:00. This is a fund raiser for the Grade 5 students who will be attending the science camp. Grade 4 Science Day at ASU will be March 3. Yearbooks are on sale through March 4.

Middle School

Both Advanced Inventions Robotics teams will be competing in the spring at the state contest. Valentine's Dance was a success. After benchmark testing was completed meetings with each core teacher took place to discuss student needs and concerns. Jill Mays, HS Counselor, will meet

with 8th grade parents Feb. 22 and with the students Feb. 25 to discuss high school schedules. Grade 8 students visited ASU chemistry department on Feb. 11. March 9 they will visit the state capitol, Bob Bullock Museum and see an IMAX presentation.

High School

Band contest will be in Coleman March 3. FCCLA will send approximately 30 students to competition in Waco. UIL Academic teams competed in Sonora last week and will be competing in Round Rock Feb. 20. There will be 11 students retesting for English II and 17 for English I in March. ACT Workshop will be held Feb. 2 with 33 sophomores/juniors attending. Seniors continue working on applying for scholarships. Feb. 20 Life Skills Special Olympics are competing in basketball in Bronte.

Technology

In the absence of Director Michael Tarr, Mr. Clawson reported since the first of the year they have received 1,100 work orders and have completed each within the day submitted. Each 5th grade teacher now has a cart of 20 Latitude 3340's. Replaced in 4th grade carts of 2110 minis that are in working condition. Using some of the remaining 2110 minis for parts.

Food Service

Sheri Wheeler, Director, reported the staff toured Leander ISD and have been able to implement new ideas. Celebrated Chinese New Year by serving Chinese food. Will be hosting National Pancake Day tomorrow. Introduced to the MS and HS campuses Creoles Cookery which is Cajun food. Feb. 25 is the Food Service audit. March is "baseball/softball" month.

Athletics

In the absence of Director Chuck Lipsey, Mr. Clawson announced the results of the Middle School boys and girls basketball district tournament. Gave an update on the High School teams. Team tennis won the championship at the Early tournament and will play in the Mason tournament Feb. 24. Golf teams have begun participating. Girls placed first and the boys third in the Brady Powerlifting Meet and Feb. 20, Stephenville Meet, is the last chance to qualify for Regional. Track and field begins with Middle School and High School participating in the Ballinger Meet Feb. 25 and 26.

Monthly Finance

The financial report for the month of January is as follows.

Cash	\$3,995,402.21	CD's & Savings	\$3,715,100.52
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Superintendent

Correspondence

Mr. Kitchens read a letter he sent to Mayor Tony Groves regarding the intersection of Crothers, White, and Hwy. 377 on the north side of town. He also read the response from Mayor Groves.

Student Enrollment

HS-375	MS-265	BE-622	TOTAL-1,262
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Random Student Drug Test Results

No report given

EXECUTIVE SESSION The Board of Trustees went into executive session at 6:50 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 8:10 p.m.

ACCEPT RESIGNATION A motion was made by Mr. Probst, seconded by Mr. Hernandez and carried 6-0 to accept the resignation of **Ashley Lehmberg Osbourn** and **Rebekah Caffey** effective the end of the 2015-2016 school year per recommendation by Mr. Clawson.

EXTEND ADMINISTRATOR & DIRECTOR CONTRACTS ONE YEAR A motion was made by Mr. Kitchens, seconded by Mr. Lafuente and carried 6-0 to extend for one year administrator/director contracts per recommendation by Mr. Clawson for:
Eric Bierman, HS Principal
Shona Moore, MS Principal
Angela, Bierman, Brady Elementary Principal
Charles Lipsey, Athletic Director
Kelly Rushfeldt, Band Director
Hollis Moore, Administrator
Barbara Landry, Business Manager
Michael Dygert-Tarr, Technology Director

RENEW CONTRACTS FOR 2016-2017 A motion was made by Mr. Hernandez, seconded by Mr. Lafuente and carried 6-0 to renew for the 2016-2017 school year per recommendation by Mr. Clawson the following contracts:
Judy Fincher, District PEIMS Coordinator/Instructional Technology
Mike Hagan, Transportation Director
Roy Smith, Maintenance Director

ADJOURN A motion was made by Mr. Kitchens, seconded by Mr. Hernandez and carried 6-0 to adjourn the meeting at 8:22 p.m.

Board President

Board Secretary